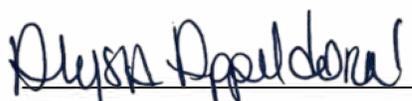


Memorandum of Understanding

The University of Akron and the Communication Workers of America, Local 4302 agree to temporarily deviate from the language in the current Collective Bargaining Agreement by placing the three (3) Laborers, whose positions were eliminated due to either position abolishment or displacement due to bumping, into Assistant Building Services Worker position vacancies. The parties agree that this is a unique situation, and that these placements shall have no precedential value.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this 13 day of August 2020.

THE UNIVERSITY OF AKRON


Witness

BY:



THE COMMUNICATION WORKERS OF AMERICA, LOCAL 4302


Witness

BY:

